

Report on Faculty Development Programme on “Trends in Women’s Studies” organised by IQAC, CGESR & AADC from 27.03.2026 to 08.04.2026

Summary:

27.03.2026 (Friday) – Day 01

Inaugural Program:

- **Prof. (Dr.) Samit Ray, Chancellor**, Adamas University
- **Prof. (Dr.) Radha Tamal Goswami**, Pro Vice Chancellor, Adamas University

Chief Guest:

- **Prof. (Dr.) Abhirup Sarkar**, Chairman, WBIDFC and WBSIDCL, Retired Prof. of Economics, ISI, Kolkata

Guest of Honour:

- **Prof. (Dr.) Siuli Sarkar**, Principal, Lady Brabourne College

Speaker:

- **Prof. (Dr.) Moumita Mukherjee**, Professor, Dean - Research & Development, Director-AADC, Adamas University

30.03.2026 (Monday) – Day 02

Speakers:

- **Dr. Amrita Basu Roy Chowdhury**, Dept. of Women's Studies, Lady Brabourne College, Kolkata
- **Dr. Ankita Chakraborty**, Assistant Professor, Xavier Law School, St. Xavier's University, Kolkata

31.03.2026 (Tuesday) – Day 03

Speakers:

- **Prof. (Dr.) Nandini Dhar**, Professor, SOLACS, Adamas University
- **Dr. Mahuya Hom Choudhury**, Senior Scientist and Nodal Officer, Patent Information Centre, West Bengal State Council of Science and Technology, Department of Science and Technology and Biotechnology, Govt. of West Bengal
- **Smt. Sulagna Chakraborty**, Assistant Professor, Department of Philosophy, Lady Brabourne College, Kolkata
- **Dr. Souvik Roy Chowdhury**, Professor - School of Business & Sr. Director-Adamas Online, MDP & Industry Collaboration, Adamas University

01.04.2026 (Wednesday) – Day 04

Speakers:

- **Dr. Nandita Banerjee Dhawan**, Associate Professor, School of Women’s Studies, Jadavpur University, Kolkata
- **Prof. (Dr.) Kausheyee Banerjee**, Professor, SoLACS, Associate Dean - Student Affairs, Adamas University

- **Prof. Aishika Chakraborty**, Professor and Director School of Women's Studies, Jadavpur University, Kolkata

02.04.2026 (Thursday) – Day 05

Speakers:

- **Prof. (Dr.) Rudra Prasad Saha**, Dean Academics, Adamas University
- **Dr. Suchandra Bardhan**, Professor and Jt. Coordinator, Centre for Human Settlement Planning, Dept. of Architecture, Jadavpur University, Kolkata
- **Dr. Subarna Mondal**, Associate Professor, The Sanskrit College and University, Kolkata

06.04.2026 (Monday) – Day 06

Speakers:

- **Dr. Parna Ghose**, Associate Professor, Department of English & Director, Women's Studies Centre, Lady Brabourne College, Kolkata
- **Dr. Maitree Bhattacharyya**, Director of Jagadis Bose National Science Talent Search (JBNSTS), Kolkata

07.04.2026 (Tuesday) – Day 07

Speaker:

- **Prof. (Dr.) Snehamanju Basu**, Professor – SoBAS, Director-IQAC, Adamas University

08.04.2026 (Wednesday) – Day 08

Valedictory Session:

- **Prof. Suranjan Das**, Vice Chancellor, Adamas University
- **Prof. (Dr.) Radha Tamal Goswami**, Pro Vice Chancellor, Adamas University
- **Prof. Sibaji Pratim Basu**, Distinguished Research Professor, Dept. of Political Science & International Relation, SoLACS, Adamas University

Speakers and Topic:

Date	Name of the Speakers	Topics
27.03.2026 (Friday) – Day 01	Prof. (Dr.) Abhirup Sarkar	<i>“Women Networks: Self Help Groups in West Bengal,”</i>
	Prof. (Dr.) Siuli Sarkar	<i>“Recent Trends in Women’s Studies: Some Key Areas,”</i>
	Prof. (Dr.) Moumita Mukherjee	<i>“From Representation to Leadership: Advancing Gender Equality in Government Research and Scientific Institutions in India”</i>
30.03.2026 (Monday) – Day 02	Dr. Amrita Basu Roy Chowdhury	<i>“From Theory to Tenure: Women’s Studies as a Site for Critical Thinking and Employment in India”</i>
	Dr. Ankita Chakraborty	<i>“Women in Academia: Empowerment, Structural Silence, and Emerging Trends”</i>
31.03.2026 (Tuesday) – Day 03	Prof. (Dr.) Nandini Dhar	<i>“Feminist Theory and Patriarchal Ideology in Domestic Life: past, Present and Future”</i>
	Dr. Mahuya Hom Choudhury	<i>“Trends in Women in the world of Science and Technology and Entrepreneurship”</i>
	Smt. Sulagna Chakraborty	<i>“A Philosophical Inquiry into Gender, Embodiment and Power”</i>
	Dr. Souvik Roy Chowdhury	<i>“Driving Gender Inclusion in Indian Organizations: Insights, Evidence, and Corporate Action”</i>
01.04.2026 (Wednesday) – Day 04	Dr. Nandita Banerjee Dhawan	<i>“Authority in Transition: Transformative (Im)Possibilities of Women’s Studies”</i>
	Prof. (Dr.) Kausheyee Banerjee	<i>“Gender Politics and the Usage of Language: A Sociolinguistic Analysis with Bengali Perspectives”</i>
	Prof. Aishika Chakraborty	<i>“Folk Tourism and Gender (in) Equality: Indigenous women performers of Birbhum and Manbhum”</i>
02.04.2026 (Thursday) – Day 05	Prof. (Dr.) Rudra Prasad Saha	<i>“Gender Empowerment in National Education Policy – 2020”</i>
	Dr. Suchandra Bardhan	<i>“Sustainability Thinking in Spatial Research, Design, and Practice”</i>
	Dr. Subarna Mondal	<i>“The fear of pain and the fear of death: Speciesism and Sexism in Films”</i>
06.04.2026 (Monday) – Day 06	Dr. Parna Ghose	<i>“Women's Writings”</i>
	Dr. Maitree Bhattacharyya	<i>“Breaking the barriers : Education, technology and leadership”</i>
07.04.2026 (Tuesday) – Day 07	Prof. (Dr.) Snehamanju Basu	<i>“Literacy to Leadership-Success story of Indian women in post-independence period”</i>

DETAILED REPORT ON FACULTY DEVELOPMENT PROGRAMME (FDP)

Theme: “Trends in Women’s Studies”

Duration: 27th March 2026 to 8th April 2026

1. Introduction

A comprehensive **Faculty Development Programme (FDP)** on the theme *“Trends in Women’s Studies”* was organized by the Internal Quality Assurance Cell (IQAC) in collaboration with the **Centre for Gender Empowerment Studies and Research (CGESR)** and the **Academic and Administrative Development Centre (AADC)** from 27th March to 8th April 2026.

The programme aimed to provide a multidisciplinary platform for academicians, researchers, and participants to engage in critical discussions on gender, society, policy, and the evolving dimensions of Women’s Studies. It sought to bridge theoretical frameworks with practical applications, while highlighting contemporary challenges and emerging opportunities in the domains of gender equality and women’s empowerment.

2. Objectives of the Programme

The key objectives of the Faculty Development Programme were:

- To examine emerging trends and contemporary debates in Women’s Studies.
- To promote interdisciplinary research and academic collaboration.
- To understand gender dynamics across social, cultural, political, and economic domains.
- To explore policy frameworks and institutional practices related to gender equity.
- To encourage critical thinking and active academic engagement among participants.

3. Inaugural Session (27th March 2026 – Day 01)

The programme commenced with a grand inaugural session on 27th March 2026. The session was graced by the **Hon’ble Chancellor, Prof. (Dr.) Samit Ray, Adamas University**, who delivered the inaugural address emphasizing the importance of inclusive education and gender-sensitive research in contemporary academia.

The proceedings for the establishment of the **CGESR Centre** were officially launched by the **Hon’ble Chancellor, Prof. (Dr.) Samit Ray** on 27th March, 2026, during the inaugural session of the Faculty Development Programme.

The Chief Guest, **Prof. (Dr.) Abhirup Sarkar, Chairman of WBIDFC and WBSIDCL** and Retired Professor of Economics, ISI Kolkata, delivered an insightful lecture on the socio-economic dimensions of gender and underscored the necessity of integrating Women’s Studies into mainstream academic discourse.

The Guest of Honour, **Prof. (Dr.) Siuli Sarkar, Principal of Lady Brabourne College**, highlighted the crucial role of educational institutions in empowering women and nurturing leadership.

The technical session of the day featured **Prof. (Dr.) Moumita Mukherjee**, who delivered a lecture titled *“From Representation to Leadership: Advancing Gender Equality in Government Research and Scientific Institutions in India.”* The session highlighted the critical shift from mere representation to meaningful leadership roles for women within institutional frameworks, emphasizing the need for inclusive policies, capacity-building, and structural reforms to enable women’s advancement in research and governance.

Glimpses of Inaugural Session:



The Inaugural Song conducted by **Dr. Supratim Karmakar**, Assistant Professor, Dept. of Geography, SOBAS, Adamas University, featuring the talented students of Adamas University at the inauguration on 27.03.2026 of the Faculty Development Programme



Plant watering ceremony on 27.03.2026 of the Faculty Development Programme graced by the **Hon'ble Chancellor** and distinguished guests



Prof. (Dr.) Siuli Sarkar, being felicitated by **Hon'ble Chancellor, Prof. (Dr.) Samit Ray** at the inauguration on 27.03.2026 of the Faculty Development Programme



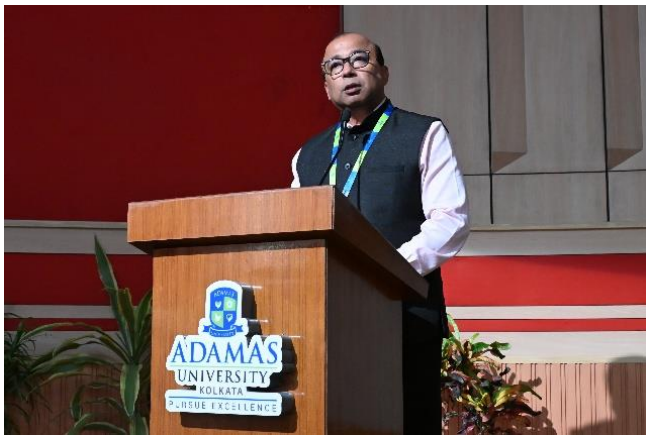
Prof. (Dr.) Abhirup Sarkar, being felicitated by **Hon'ble Chancellor, Prof. (Dr.) Samit Ray** at the inauguration on 27.03.2026 of the Faculty Development Programme



Hon'ble Chancellor, Prof. (Dr.) Samit Ray being felicitated by **Prof. (Dr.) Snehamanju Basu** at the inauguration of the Faculty Development Programme



Prof. (Dr.) Moumita Mukherjee, Professor, Dean - Research & Development, Director-AADC, Adamas University, delivering her address on 27.03.2026 of the first day Faculty Development Programme



Our Hon'ble Chancellor of Adamas University, **Prof. (Dr.) Samit Ray**, delivering the Welcome Address on 27.03.2026 during the Faculty Development Programme



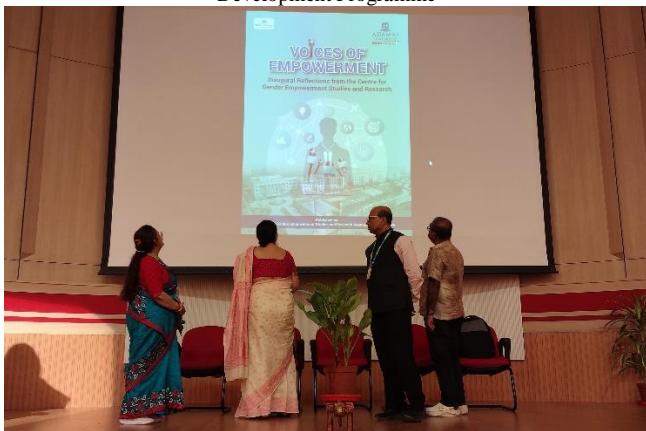
Prof. (Dr.) Snehamanju Basu, Director – IQAC, Adamas University, delivering her address during the Inaugural Session on 27.03.2026 of the Faculty Development Programme



Prof. (Dr.) Siuli Sarkar, Principal, Lady Brabourne College, delivering her address during the Inaugural Session on 27.03.2026 of the Faculty Development Programme



Prof. (Dr.) Abhirup Sarkar, Chairman, WBIDFC and WBSIDCL, Retired Prof. of Economics, ISI, Kolkata, delivering his keynote address during the Inaugural Session on 27.03.2026 of the Faculty Development Programme



Our Hon'ble Chancellor **Prof. (Dr.) Samit Ray** officially inaugurates the proceedings for the establishment of the CGESR Centre on 27.03.2026, during the inaugural session of the Faculty Development Programme



(a)



(b)



(c)

(a), (b), (c) Glimpses from the inaugural session of the Faculty Development Program, marking the beginning of an enriching academic journey

4. Day-wise Proceedings

Day 02 (30th March 2026)

The second day focused on academic engagement and career prospects in Women's Studies.

Dr. Amrita Basu Roy Chowdhury, Department of Women's Studies, Lady Brabourne College, Kolkata, delivered a lecture titled *"From Theory to Tenure: Women's Studies as a Site for Critical Thinking and Employment in India."* She discussed the academic relevance of the discipline and its potential for employability.

Dr. Ankita Chakraborty, Assistant Professor, Xavier Law School, St. Xavier's University, Kolkata, presented *"Women in Academia: Empowerment, Structural Silence, and Emerging Trends,"* addressing systemic barriers and emphasizing the need for institutional reforms.



Dr. Amrita Basu Roy Chowdhury, Dept. of Women's Studies, Lady Brabourne College, Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 30.03.2026 of the Faculty Development Programme



Dr. Amrita Basu Roy Chowdhury, Dept. of Women's Studies, Lady Brabourne College, Kolkata, delivering her address on 30.03.2026 of the Faculty Development Programme



Dr. Ankita Chakraborty, Assistant Professor, Xavier Law School, St. Xavier's University, Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 30.03.2026 of the Faculty Development Programme



Dr. Ankita Chakraborty, Assistant Professor, Xavier Law School, St. Xavier's University, Kolkata, delivering her address on 30.03.2026 of the Faculty Development Programme

Day 03 (31st March 2026)

The third day offered diverse interdisciplinary perspectives.

Prof. (Dr.) Nandini Dhar, Professor, SOLACS, delivered a lecture on *"Feminist Theory and Patriarchal Ideology in Domestic Life: Past, Present and Future,"* tracing the evolution of feminist thought across time.

Dr. Mahuya Hom Choudhury, Senior Scientist and Nodal Officer, Patent Information Centre, West Bengal State Council of Science and Technology, delivered a session on *"Trends in Women in the World of Science and Technology and Entrepreneurship,"* highlighting women's participation in STEM and entrepreneurial sectors.

Smt. Sulagna Chakraborty, Assistant Professor, Department of Philosophy, Lady Brabourne College, presented *“A Philosophical Inquiry into Gender, Embodiment and Power,”* offering a theoretical exploration of gender constructs.

Prof. (Dr.) Shauvik Roy Chowdhury, Professor, School of Business and Senior Director – Adamas Online, MDP & Industry Collaboration, delivered a lecture titled *“Driving Gender Inclusion in Indian Organizations: Insights, Evidence, and Corporate Action,”* focusing on strategies for diversity and inclusion in the corporate sector.



Prof. (Dr.) Nandini Dhar, Professor, SOLACS, Adamas University, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 31.03.2026 of the Faculty Development Programme



Prof. (Dr.) Nandini Dhar, Professor, SOLACS, Adamas University, delivering her address on 31.03.2026 of the Faculty Development Programme.



Dr. Mahuya Hom Choudhury, Senior Scientist and Nodal Officer, Patent Information Centre, West Bengal State Council of Science and Technology, Department of Science and Technology and Biotechnology, Govt. of West Bengal, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 31.03.2026 of the Faculty Development Programme



Dr. Mahuya Hom Choudhury, Senior Scientist and Nodal Officer, Patent Information Centre, West Bengal State Council of Science and Technology, Department of Science and Technology and Biotechnology, Govt. of West Bengal, delivering her address on 31.03.2026 of the Faculty Development Programme



Smt. Sulagna Chakraborty, Assistant Professor, Department of Philosophy, Lady Brabourne College, Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 31.03.2026 of the Faculty Development Programme



Smt. Sulagna Chakraborty, Assistant Professor, Department of Philosophy, Lady Brabourne College, Kolkata, delivering her address on 31.03.2026 of the Faculty Development Programme



Dr. Souvik Roy Chowdhury, Professor - School of Business & Sr. Director-Adamas Online, MDP & Industry Collaboration, Adamas University, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 31.03.2026 of the Faculty Development Programme



Dr. Souvik Roy Chowdhury, Professor - School of Business & Sr. Director-Adamas Online, MDP & Industry Collaboration, Adamas University, delivering his address on 31.03.2026 of the Faculty Development Programme

Day 04 (1st April 2026)

The fourth day emphasized language, culture, and societal transitions:

Dr. Nandita Banerjee Dhawan, Associate Professor, School of Women's Studies, Jadavpur University, presented "Authority in Transition: Transformative (Im)Possibilities of Women's Studies".

Prof. (Dr.) Kausheyee Banerjee, Professor, SOLACS and Associate Dean-Student Affairs delivered a lecture on "Gender Politics and the Usage of Language: A Sociolinguistic Analysis with Bengali Perspectives," highlighting the intersection of language and gender.

Prof. Aishika Chakraborty, Professor and Director School of Women's Studies, Jadavpur University, Kolkata conducted an online session titled "Folk Tourism and Gender (in)Equality: Indigenous Women Performers of Birbhum and Manbhum", focusing on grassroots cultural practices.



Dr. Nandita Banerjee Dhawan, Associate Professor, School of Women's Studies, Jadavpur University, Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 01.04.2026 of the Faculty Development Programme



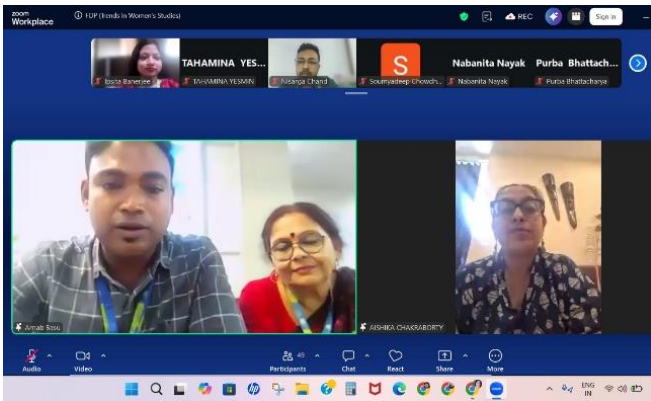
Dr. Nandita Banerjee Dhawan, Associate Professor, School of Women's Studies, Jadavpur University, Kolkata, delivering her address on 01.04.2026 of the Faculty Development Programme



Prof. (Dr.) Kausheyee Banerjee, Professor, SoLACS, Associate Dean - Student Affairs, Adamas University, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 01.04.2026 of the Faculty Development Programme



Prof. (Dr.) Kausheyee Banerjee, Professor, SoLACS, Associate Dean - Student Affairs, Adamas University, delivering her address on 01.04.2026 of the Faculty Development Programme



Prof. Aishika Chakraborty, Professor and Director School of Women's Studies, Jadavpur University, Kolkata, being felicitated online by **Prof. (Dr.) Snehamanju Basu** on 01.04.2026 of the Faculty Development Programme



Prof. Aishika Chakraborty, Professor and Director School of Women's Studies, Jadavpur University, Kolkata, delivering her address on 01.04.2026 of the Faculty Development Programme

Day 05 (2nd April 2026)

The fifth day explored policy frameworks, sustainability, and media representation.

Prof. (Dr.) Rudra Prasad Saha, Dean Academics delivered a lecture on "Gender Empowerment in National Education Policy – 2020," emphasizing policy-level interventions for gender inclusion.

Dr. Suchandra Bardhan, Professor and Joint Coordinator, Centre for Human Settlement Planning, Department of Architecture, Jadavpur University, presented "Sustainability Thinking in Spatial Research, Design, and Practice," highlighting the role of sustainable approaches in planning and design.

Dr. Subarna Mondal, Associate Professor, The Sanskrit College and University, Kolkata, delivered a lecture titled "The Fear of Pain and the Fear of Death: Speciesism and Sexism in Films," offering a critical analysis of cinematic narratives.



Prof. (Dr.) Rudra Prasad Saha, Dean Academics, Adamas University, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 02.04.2026 of the Faculty Development Programme



Prof. (Dr.) Rudra Prasad Saha, Dean Academics, Adamas University, delivering his address on 02.04.2026 of the Faculty Development Programme



Dr. Suchandra Bardhan, Professor and Jt. Coordinator, Centre for Human Settlement Planning, Dept. of Architecture, Jadavpur University, Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 02.04.2026 of the Faculty Development Programme



Dr. Suchandra Bardhan, Professor and Jt. Coordinator, Centre for Human Settlement Planning, Dept. of Architecture, Jadavpur University, Kolkata, delivering her address on 02.04.2026 of the Faculty Development Programme



Dr. Subarna Mondal, Associate Professor, The Sanskrit College and University, Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 02.04.2026 of the Faculty Development Programme



Dr. Subarna Mondal, Associate Professor, The Sanskrit College and University, Kolkata, delivering her address on 02.04.2026 of the Faculty Development Programme

Day 06 (6th April 2026)

The sixth day focused on literature, education, and leadership:

Dr. Parna Ghose, Associate Professor, Department of English & Director, Women's Studies Centre, Lady Brabourne College, Kolkata, delivered a lecture on "Women's Writings," highlighting significant literary contributions and feminist narratives.

Dr. Maitree Bhattacharyya, Director of Jagadis Bose National Science Talent Search (JBNSTS), Kolkata, delivered an inspiring lecture titled "Breaking the Barriers: Education, Technology and Leadership," focusing on empowerment through innovation, education, and leadership development.



Dr. Parna Ghose, Associate Professor, Department of English & Director, Women's Studies Centre, Lady Brabourne College, Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 06.04.2026 of the Faculty Development Programme



Dr. Parna Ghose, Associate Professor, Department of English & Director, Women's Studies Centre, Lady Brabourne College, Kolkata, delivering her address on 06.04.2026 of the Faculty Development Programme



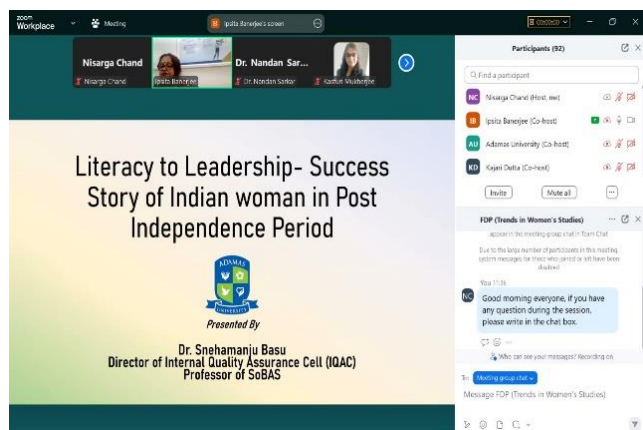
Dr. Maitree Bhattacharyya, Director of Jagadis Bose National Science Talent Search (JBNSTS), Kolkata, being felicitated by **Prof. (Dr.) Snehamanju Basu** on 06.04.2026 of the Faculty Development Programme



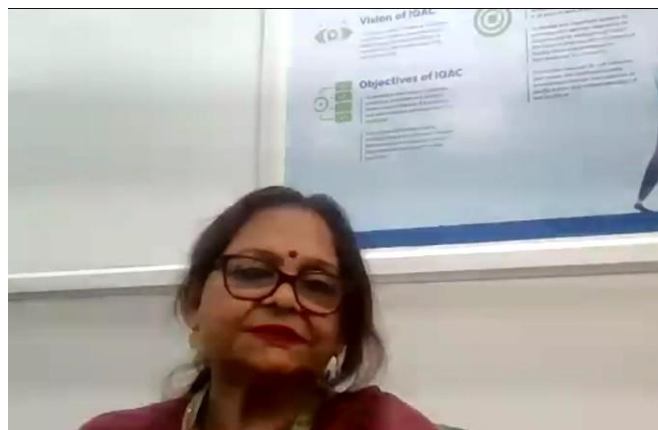
Dr. Maitree Bhattacharyya, Director of Jagadis Bose National Science Talent Search (JBNSTS), Kolkata, delivering her address on 06.04.2026 of the Faculty Development Programme

Day 07 (7th April 2026)

The seventh day of the programme featured an engaging and insightful lecture by **Prof. (Dr.) Snehamanju Basu**, titled *“Literacy to Leadership – Success Story of Indian Women in the Post-Independence Period.”* The session offered a comprehensive historical overview of the remarkable journey of Indian women since independence, tracing their progress from access to basic literacy to assuming leadership roles across diverse spheres. It thoughtfully highlighted key milestones, challenges, and achievements, celebrating the resilience, contributions, and transformative impact of women in shaping modern India.



Prof. (Dr.) Snehamanju Basu, Professor – SoBAS, Director-IQAC, Adamas University, showing online presentation during her speech on 07.04.2026 of the Faculty Development Programme



Prof. (Dr.) Snehamanju Basu, Professor – SoBAS, Director-IQAC, Adamas University, delivering her address on 07.04.2026 of the Faculty Development Programme

Assessment: The online assessment of the Faculty Development Programme was conducted on 7th April, 2026, and the evaluation was carried out accordingly. A total of 411 candidates appeared for the assessment, comprising 344 internal participants, 11 external participants, and 56 research scholars. All candidates successfully completed the assessment and were awarded certificates.

5. Valedictory Session (8th April 2026)

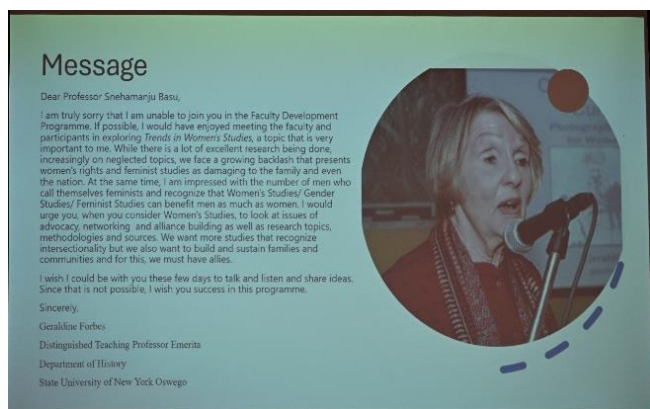
The valedictory session marked the successful culmination of the Faculty Development Programme and was graced by the **Hon'ble Vice Chancellor, Prof. Suranjan Das; Prof. Sibaji Pratim Basu**, Distinguished Research Professor, Department of Political Science & International Relations, School of Liberal Arts and Culture Studies, Adamas University; and Prof. (Dr.) Radha Tamal Goswami, Pro Vice Chancellor, Adamas University.

The dignitaries shared their insightful reflections on the programme, underscoring the growing relevance of Women's Studies in contemporary academia and society. They also appreciated the collaborative spirit and dedicated efforts of the organizers and participants in ensuring the success of the Faculty Development Programme.

The message of the **Hon'ble MP, Kakoli Ghosh Dastidar**, regarding the *proceedings of the establishment of the CGESR Centre* was presented to the audience on 08.04.2026 during the valedictory session of the Faculty Development Programme.

The session concluded with a formal vote of thanks delivered by **Prof. (Dr.) Snehamanju Basu**, who expressed sincere gratitude to all dignitaries, speakers, participants, and members of the organizing team for their valuable contributions.

Picture of Valedictory Session:



Geraldine Forbes, Distinguished Teaching Professor Emerita, Department of History, State University of New York Oswego, shared best wishes message presented vide online mode during Valedictory session on 08.04.2026 uring the Faculty Development Programme



Our Hon'ble Vice-Chancellor of Adamas University, **Prof. (Dr.) Suranjan Das**, being felicitated by **Prof. (Dr.) Snehamanju Basu** at the Valedictory session of the Faculty Development Programme



Prof. Sibaji Pratim Basu, Distinguished Research Professor, Dept. of Political Science & International Relation, SoLACS, Adamas University, being felicitated by **Hon'ble Vice-Chancellor & Prof. (Dr.) Snehamanju Basu** at the Valedictory Session of the Faculty Development Programme



Prof. (Dr.) Radha Tamal Goswami, Pro Vice Chancellor, Adamas University, being felicitated by **Prof. (Dr.) Snehamanju Basu** at the Valedictory session of the Faculty Development Programme



Our Hon'ble Vice-Chancellor of Adamas University, **Prof. (Dr.) Suranjan Das**, delivering the Valedictory Address on 08.04.2026 during the Faculty Development Programme



Prof. Sibaji Pratim Basu, Distinguished Research Professor, Dept. of Political Science & International Relation, SoLACS, Adamas University, delivering his address during Valedictory Session on 08.04.2025 of the Faculty Development Programme



Prof. (Dr.) Radha Tamal Goswami, Pro Vice Chancellor, Adamas University, delivering the Valedictory Address on 08.04.2025 during the Faculty Development Programme



Message from **Hon'ble MP Kakoli Ghosh Dastidar**, Lok Sabha (Barasat, West Bengal, India) on the establishment of the CGESR Centre being presented during the valedictory session on 08.04.2026 of the Faculty Development Programme



Prof. (Dr.) Snehamanju Basu, Professor – SoBAS, Director-IQAC, Adamas University, delivering vote of thanks and expressed gratitude to all dignitaries, speakers, participants, and organizers on 08.04.2026 of the Faculty Development Programme



(a)



(b)



(c)



(d)

Certificate distribution ceremony of Faculty Development Program in the presence of **Hon'ble Vice-Chancellor** on 08.04.2026 – (a) School of Media Communication (b) School of Basic and Applied Science (c) School of Life Science and Biotechnology (d) Organising Committee of Faculty Development Programme

6. Outcomes of the Programme

The Faculty Development Programme successfully achieved the following outcomes:

- Enhanced participants' understanding of contemporary issues and emerging trends in Women's Studies.
- Encouraged interdisciplinary dialogue and fostered avenues for research collaboration.
- Provided valuable insights into policy frameworks, institutional practices, and prevailing societal challenges.
- Strengthened awareness of gender equity, inclusion, and empowerment across academic and social contexts.

Inspired participants to integrate gender perspectives into their teaching methodologies and research pursuits.

7. Conclusion

The Faculty Development Programme on “*Trends in Women’s Studies*,” organized by the Internal Quality Assurance Cell (IQAC) from **27th March 2026 to 8th April 2026**, concluded successfully with active participation and enthusiastic engagement from the academic community. The programme served as a significant platform for exploring contemporary developments, emerging perspectives, and interdisciplinary approaches within the field of Women’s Studies.

Over the course of 13 days, the programme witnessed the participation of **411 attendees**, including **344 internal faculty members, 56 research scholars, and 11 external participants** from reputed institutions. The diverse composition of participants enriched the discussions and facilitated meaningful exchange of ideas and experiences. The presence of **12 distinguished external resource persons** from prestigious institutions further enhanced the academic rigor and quality of the deliberations.

The sessions addressed a wide range of contemporary issues related to gender, women’s empowerment, social justice, inclusivity, policy frameworks, and emerging trends in Women’s Studies. Through expert lectures, interactive discussions, and reflective engagements, participants gained valuable insights into the evolving discourse on gender and its relevance across academic disciplines and societal contexts.

The programme successfully achieved its objectives of promoting gender sensitivity, fostering critical thinking, encouraging interdisciplinary learning, and strengthening participants’ understanding of contemporary challenges and opportunities in Women’s Studies. The knowledge and perspectives shared during the programme are expected to contribute significantly to participants’ teaching, research, and professional practices.

The overwhelming response and active participation underscore the growing importance of gender-focused academic initiatives in higher education. All participants were awarded certificates of successful completion in recognition of their engagement and commitment throughout the programme.

Overall, the Faculty Development Programme proved to be a highly enriching and impactful academic initiative, leaving participants with enhanced awareness, renewed motivation, and a deeper appreciation of the significance of Women’s Studies in fostering an equitable and inclusive society.